



POLICY #13

SAFE SCHOOLS

The Brandon School Division accepts its responsibility to foster and maintain a safe, caring, respectful and inclusive school environment for its students, staff, and community. The Board of Trustees expects that schools and workplaces are directed to focus on safety and responsible citizenship based on Brandon School Division values and the legislative requirements of Canada and the Province of Manitoba. Specifically, the *Public Schools Act* states that every school board shall ensure that each pupil within their jurisdiction “*is provided with a safe and caring school environment that fosters and maintains respectful and responsible behaviours*”. [Sec. 41(1) (b.1)]

The Board of Trustees is committed to working in collaboration with all of its education partners to ensure and enhance the safety of the Brandon School Division schools and school communities.

The Superintendent/CEO must:

- 13.1** Ensure that each Principal, in consultation with the School Advisory Council or its equivalent at that school, will establish a code of conduct for pupils and staff.
- 13.2** Ensure that each Principal, in consultation with the School Advisory Council or its equivalent at that school, will establish an emergency response plan for the school.
- 13.3** Ensure that each school’s code of conduct and emergency response plan are reviewed annually.
- 13.4** Ensure that the administrative procedures, operations and practices implemented in the School Division are compliant with national and provincial legislative requirements regarding safe schools and safe workplaces as well as Division foundations. These include:
 - *Canadian Charter of Rights and Freedoms* (Canada)
 - *The Public Schools Act* (Manitoba)
 - *Safe Schools Charter* (Manitoba)
 - *The Education Administration Act* (Manitoba)
 - *The Human Rights Code* (Manitoba)
 - *Freedom of Information and Privacy Protection Act* (Manitoba)
 - *Criminal Code* (Canada)
 - *The Workplace Safety and Health Act* (Manitoba)

References:

Policy 1 – Values, Vision and Mission
Policy 2 – Board Governance Model & Process
Policy 4 – Role and Responsibilities of the Board
Policy 9 – Board and Superintendent/CEO Relationship
Policy 11 – Respect for Human Diversity
Legal Reference: *The Public Schools Act*

Date of Approval:
September 11, 2017

Date of Amendment: